

At **Zanjero, Inc., a Trinity Consultants team**, we are driven by purpose, innovation, and a commitment to solving today's most pressing water challenges. We bridge the gap between traditional engineering and law firms by synthesizing the legal, technical, economic, and political elements that shape every water issue and water plan. Our team works across local, regional, statewide, interstate, national, and international levels, delivering strategic and creative solutions for clients facing complex water resource challenges. From California Delta planning to interstate water issues, from compliance with state mandates to private client strategy, we are trusted for our ability to connect the dots and deliver results.

## **The Opportunity**

The Zanjero team is comprised of top professionals with a passion for delivering strategic, high-quality, and innovative solutions for our client partners. We are seeking a **Water Resources Planner/Engineer** to join our team and support senior staff on client projects. This role offers the chance to take on meaningful work, grow your expertise, and contribute to solving water challenges across California and beyond.

## **What You'll Do**

You'll work alongside senior staff and clients on projects such as:

- **Strategic Water Resource Management and Planning** – blending hydrology, engineering, law, and policy to develop comprehensive water management solutions, including SGMA and UWMP Act compliance.
- **Water Supplier Compliance Reporting and Plans** – preparing planning documents, Master Plans, and annual reporting to DWR and SWRCB.
- **Water Supply Assessments** – supporting CEQA-related sufficiency and impact analyses for General Plans, Specific Plans, and other land use actions.
- **Integrated Program Management** – coordinating objectives, tasks, and timelines across multi-discipline, multi-agency participants and stakeholders.
- **Water Rights, Contracts, and Regulations** – investigating rights and contracts, analyzing flexibility or limitations of supply sources, and preparing state-required reports.

## **What We're Looking For**

- **Experience:** Entry-level up to 5 years of experience in water resources planning, engineering, or management.
- **Education:** Bachelor's degree in civil/environmental engineering, water resources, or a related field.
- **Licenses/Certifications:** Valid driver's license (professional licensing is a plus).
- Strong communication, organizational, and problem-solving skills with an eagerness to keep learning.

## **Why Join Zanjero?**

At Zanjero, you'll gain hands-on experience with complex, high-profile water projects while being mentored by experts who are shaping the future of water resources management. We foster a culture of technical excellence, collaboration, and growth—where your contributions will have a real impact on communities and the environment.

**Zanjero offers competitive compensation and comprehensive benefits.**