

Senior Water Resources Planner/Engineer

Lead the Future of Water in California

If you've spent the last decade navigating California's water challenges, now's your chance to step into a leadership role where your expertise truly matters. At **Trinity Consultants' Zanjero team**, we bridge engineering, policy, and law to tackle the most complex water issues across the state. From Urban Water Management Plans to statewide strategies, we're shaping the future of water and we're looking for a **Senior Water Resources Planner/Engineer** who's ready to lead high-impact projects, guide clients through critical decisions, and grow with one of the most respected names in the industry.

About the Role

As a Senior Water Resources Planner/Engineer at Zanjero, you'll lead projects that demand both technical expertise and strategic insight. You'll collaborate closely with colleagues in-office and with agencies, municipalities, and private clients to deliver innovative, high-quality solutions on projects that span local, regional, and statewide scales.

You will:

- **Shape strategy:** Develop integrated water management plans that synthesize hydrology, engineering, law, and policy.
- **Plan for the future:** Prepare Urban Water Management Plans (UWMPs) and Water Master Plans that balance supply, demand, and operations.
- **Assess supply:** Conduct Water Supply Assessments (WSAs) that meet CEQA requirements and support sustainable land use planning.
- **Lead collaboration:** Manage complex, multi-agency projects with diverse stakeholders and moving parts.
- **Navigate water rights:** Research, interpret, and apply water rights, contracts, and regulations to support client needs.
- **Support negotiations:** Assist in mediation and settlement preparation for water resource strategies.

What We're Looking For

- Bachelor's or Master's degree in water resources, environmental engineering, planning, or related field.
- 8–12 years of professional experience in water resource planning and management (California or the Southwest preferred).
- Strong background in water rights, regulatory frameworks, and water supply planning.
- Excellent communication skills with the ability to translate technical findings into clear, actionable strategies.
- A collaborative, in-office professional who thrives in a team-driven environment.

Why Join Us

- **Impactful work:** Contribute to high-profile projects that shape the future of California's water resources.
- **Reputation & reach:** Join a respected team recognized for handling the most complex water planning challenges.
- **Collaboration:** Work side-by-side with top professionals in an environment that values teamwork and knowledge sharing.
- **Growth & support:** Be part of a growing division within Trinity Consultants with access to mentorship, leadership, and career advancement.
- **Benefits:** Competitive salary (DOE), comprehensive benefits package, and professional development opportunities.