

Managing Water Resources Planner/Engineer

Zanjero, Inc. (A Trinity Consultants Team) we are redefining water resources consulting. Unlike traditional firms, we merge **legal, technical, economic, and political expertise** to address every facet of water planning and management. Our team collaborates with public agencies and private businesses providing strategic water services and resolving complex water planning and management issues throughout California and the American West. Trusted for our synthesized perspective and proven track record, we continue to grow rapidly while shaping the future of water management at every scale.

Zanjero's action tag line, **Advise-Manage-Solve**, embodies our approach to addressing our clients' water management issues.

The Position

We are seeking a **Managing Water Resources Planner/Engineer** with 15+ years of experience to join our team. This is a leadership role where you will **oversee client engagements, deliver strategic solutions, mentor staff, and support firm-wide initiatives**.

The right candidate will be:

- **Knowledgeable:** A seasoned professional with hands-on experience in California or the Southwest, combining technical expertise with regulatory, legal, and policy awareness. Must have strong problem-solving, communication, and client-facing skills.
- **A Project Manager:** Skilled at leading **large, multi-discipline projects** from strategy through execution. Brings expertise in water supply, entitlements, and resource management while coordinating with senior leaders and junior staff.
- **Relationship-Focused :** Proven ability to build and maintain strong, long-term client relationships while guiding diverse teams to deliver practical and innovative solutions.

The ideal leader is both **decisive and collaborative** setting clear direction, developing staff, ensuring training and operational continuity, and consistently delivering high-value outcomes.

Why Join Zanjero?

At Zanjero, we thrive at the intersection of **technical expertise, regulatory insight, and policy strategy**. Our work spans **water rights, regulatory compliance, permitting, litigation support, settlement negotiations, water accounting, and high-level resource planning**. We foster a **culture of excellence, collaboration, and continuous learning**, where leaders play an active role in shaping the future of both our clients and our profession.

If you're ready to step into a high-impact role where your expertise will directly influence **strategic water decisions in California and beyond**, we want to hear from you.

Education, Experience, and Certifications

- **Experience:** 15+ years in water resources; minimum 5 years in a management role.
- **Education:** Bachelor's degree in Civil/Environmental Engineering, Water Resources, or a related discipline.

Licenses/Certifications:

- Valid California driver's license and insurability under Zanjero's policy.
- Professional Civil Engineer registration in California is **desirable but not required**.